

Global Reporting Guidelines

We do not base our report on the GRI guidelines, but we have produced a GRI index below to show which elements of the GRI4 'Core' indicators are covered in our 2015 Responsible Business Supplement and Annual Report, to help with comparison with other company reports.

GENERAL STANDARD DISCLOSURES			
	Description	Page Number	Link
STRATEGY AND ANALYSIS			
<u>G4-1</u>	Statement from the CEO and Chairman about the relevance of sustainability to the organization and the organization's strategy for addressing sustainability.	3	http://www.gsk.com/media/3610/responsible-business-supplement-2016.pdf
ORGANIZATIONAL PROFILE			
<u>G4-3</u>	Report the name of the organization	GSK	
<u>G4-4</u>	Report the primary brands, products, and services	2-39	http://annualreport.gsk.com/assets/downloads/1_GSK.AR.FUL.L.V4.pdf
<u>G4-5</u>	Report the location of the organization's headquarters	Brentford, Middlesex, TW8 9GS	
<u>G4-6</u>	Report the number of countries where the organization operates, and names of countries where either the organization has significant operations or that are specifically relevant to the sustainability topics covered in the report.	2	http://annualreport.gsk.com/assets/downloads/2_GSK.AR.strategic.report.V5.pdf
<u>G4-7</u>	Nature of ownership and legal form	263	http://annualreport.gsk.com/assets/downloads/1_GSK.AR.FUL.L.V4.pdf
<u>G4-8</u>	Markets served	2,9	http://annualreport.gsk.com/assets/downloads/2_GSK.AR.strategic.report.V5.pdf
<u>G4-9</u>	Scale of the reporting organization	1-2	http://annualreport.gsk.com/assets/downloads/2_GSK.AR.strategic.report.V5.pdf
<u>G4-10</u>	Total workforce by gender	49	http://annualreport.gsk.com/assets/downloads/1_GSK.AR.FUL.L.V4.pdf
<u>G4-11</u>	Percentage of total employees covered by collective bargaining agreements	Not reported	
<u>G4-12</u>	Describe the supply chain	18	http://www.gsk.com/media/3610/responsible-business-supplement-2016.pdf

G4-13	Significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain	58, 67	http://annualreport.gsk.com/assets/downloads/2_GSK.AR.strategic.report.V5.pdf
G4-14	Report whether and how the precautionary approach or principle is addressed by the organization	80-110	http://annualreport.gsk.com/assets/downloads/1_GSK.AR.FULL.V4.pdf
G4-15	Externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or which it endorses.	4, 5, 8, 9,10-12, 14-18, 24-25	http://www.gsk.com/media/3610/responsible-business-supplement-2016.pdf
G4-16	Memberships of associations (such as industry associations) and national or international advocacy organizations in which the organization provides substantive funding	All	http://www.gsk.com/en-gb/responsibility/responsibility-reports-data/patient-group-funding/ http://www.gsk.com/en-gb/responsibility/responsibility-reports-data/trade-association-memberships/

IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES

G4-17	List all entities included in the organization's consolidated financial statements or equivalent documents	225	http://annualreport.gsk.com/assets/downloads/1_GSK.AR.FULL.V4.pdf
G4-18	Process for defining report content	All	https://www.gsk.com/media/2538/gsk-materiality-process.pdf
G4-19	List of material Aspects identified in the process for defining report content	All	https://www.gsk.com/media/2538/gsk-materiality-process.pdf
G4-20	Aspect Boundary within the organization for each material Aspect	All	https://www.gsk.com/media/2538/gsk-materiality-process.pdf
G4-21	Aspect Boundary outside the organization for each material Aspect	All	https://www.gsk.com/media/2538/gsk-materiality-process.pdf
G4-22	Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such restatement	57	http://annualreport.gsk.com/assets/downloads/2_GSK.AR.strategic.report.V5.pdf
G4-23	Significant changes from previous reporting periods in the scope and Aspect Boundaries	57	http://annualreport.gsk.com/assets/downloads/2_GSK.AR.strategic.report.V5.pdf

STAKEHOLDER ENGAGEMENT

G4-24	List of stakeholder groups engaged by the organization	5	http://www.gsk.com/media/3610/responsible-business-supplement-2016.pdf
G4-25	Basis for identification and selection of stakeholders with whom to engage	All	https://www.gsk.com/media/2538/gsk-materiality-process.pdf http://www.gsk.com/media/3610/responsible-business-supplement-2016.pdf
G4-26		9, 15, 17, 18-20, 24	http://www.gsk.com/media/3610/responsible-business-supplement-2016.pdf

Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group

<u>G4-27</u>	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting	9,15,17,18-20, 24	http://www.gsk.com/media/3610/responsible-business-supplement-2016.pdf
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REPORT PROFILE

<u>G4-28</u>	Reporting period (e.g., fiscal/calendar year) for information provided	Jan - Dec 2017, 29	http://annualreport.gsk.com/assets/downloads/GSK Responsible Business Supplement 2016.pdf
<u>G4-29</u>	Date of most recent previous report (if any)	14/03/2017	http://annualreport.gsk.com/assets/downloads/GSK Responsible Business Supplement 2016.pdf
<u>G4-30</u>	Reporting cycle (annual, biennial, etc.)	29	http://annualreport.gsk.com/assets/downloads/GSK Responsible Business Supplement 2016.pdf
<u>G4-31</u>	Contact point for questions regarding the report or its contents	29 csr.contact@gsk.com	http://annualreport.gsk.com/assets/downloads/GSK Responsible Business Supplement 2016.pdf
<u>G4-32</u>	Table identifying the location of the Standard Disclosures in the report	All	http://www.gsk.com/en-gb/responsibility/responsibility-reports-data/reporting-archive-and-resources/
<u>G4-33</u>	Policy and current practice with regard to seeking external assurance for the report	All	http://www.gsk.com/media/3614/assurance-statement-2016.pdf

GOVERNANCE

<u>G4-34</u>	Governance structure of the organization, including committees of the highest governance body responsible for decision-making on economic, environmental and social impacts	All	http://www.gsk.com/en-gb/responsibility/
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ETHICS AND INTEGRITY

<u>G4-56</u>	Values, principles, standards and norms of behaviour of the reporting organization	13-18	http://annualreport.gsk.com/assets/downloads/GSK Responsible Business Supplement 2016.pdf
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CATEGORY: ECONOMIC**ECONOMIC PERFORMANCE**

<u>G4-DMA</u>	Generic Disclosures on Management Approach	All	http://www.gsk.com/media/2538/gsk-materiality-process.pdf http://annualreport.gsk.com/assets/downloads/1_GSK.AR.FUL.L.V4.pdf
<u>G4-EC1</u>	Direct economic value generated and distributed	158	

INDIRECT ECONOMIC IMPACTS

<u>G4-DMA</u>	Generic Disclosures on Management Approach	All	http://www.gsk.com/media/2538/gsk-materiality-process.pdf http://annualreport.gsk.com/assets/downloads/GSK_Responsive_Business_Supplement_2016.pdf
<u>G4-EC8</u>	Significant indirect economic impacts, including the extent of impacts	7-12	

CATEGORY: SOCIAL**OCCUPATIONAL HEALTH AND SAFETY**

<u>G4-DMA</u>	Generic Disclosures on Management Approach	All	http://www.gsk.com/media/2538/gsk-materiality-process.pdf
<u>G4-LA6</u>	Rates of injury, occupational disease, lost days, absenteeism, work related fatalities	20	http://annualreport.gsk.com/assets/downloads/GSK_Responsive_Business_Supplement_2016.pdf

TRAINING AND EDUCATION

<u>G4-DMA</u>	Generic Disclosures on Management Approach	All	http://www.gsk.com/media/2538/gsk-materiality-process.pdf http://annualreport.gsk.com/assets/downloads/GSK_Responsive_Business_Supplement_2016.pdf
<u>G4-LA11</u>	Employees receiving regular performance and career development reviews	20	

DIVERSITY

<u>G4-DMA</u>	Generic Disclosures on Management Approach	All	http://www.gsk.com/media/2538/gsk-materiality-process.pdf
<u>G4-LA12</u>	Composition of Governance bodies and employees according to diversity indicators	21	http://annualreport.gsk.com/assets/downloads/GSK_Responsive_Business_Supplement_2016.pdf http://annualreport.gsk.com/assets/downloads/1_GSK.AR.FUL.L.V4.pdf
		82-87	

CATEGORY: SOCIETY**ANTI-CORRUPTION**

<u>G4-DMA</u>	Generic Disclosures on Management Approach	All	http://www.gsk.com/media/2538/gsk-materiality-process.pdf
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G4-SO4	Communications and training on anti-corruption	14	http://annualreport.gsk.com/assets/downloads/GSK_Responsive_Business_Supplement_2016.pdf
MARKETING COMMUNICATIONS			
G4-DMA	Generic Disclosures on Management Approach	All	http://www.gsk.com/media/2538/gsk-materiality-process.pdf http://annualreport.gsk.com/assets/downloads/GSK_Responsive_Business_Supplement_2016.pdf
G4-PR7	Non compliance with marketing codes	26	http://annualreport.gsk.com/assets/downloads/GSK_Responsive_Business_Supplement_2016.pdf
HUMAN RIGHTS			
G4-DMA	Generic Disclosures on Management Approach	All	http://www.gsk.com/media/2538/gsk-materiality-process.pdf
G4 HR11	Human Rights Impacts in the Supply Chain	18	http://annualreport.gsk.com/assets/downloads/GSK_Responsive_Business_Supplement_2016.pdf