



GSK India: FAQs

Application process

I'm having problems applying online, what should I do?

Please contact us using the email on the application form and send a screenshot of the error with the Job ID to askus@gsk.com. If you cannot access this for some reason, please contact us.

Who can I speak to if I need to discuss reasonable adjustments in the application process?

You can declare this confidentially on your application or contact your local recruiter. You can also email us at askus@gsk.com.

Is there relocation assistance for candidates who live outside of Bengaluru?

Some relocation funding can be available on a case by case basis for people who will need to move to Bengaluru to work at GSK.

Working at GSK

Are there set progression routes?

There are no set career paths defined, to give the employee the chance to carve out their own career within GSK. Careers in GSK are performance-driven, primarily owned by individuals, and can evolve with concerted effort from the employee and their Manager.

What kind of benefits and rewards do you offer?

Our benefits include, but are not limited to:

- Competitive salary and benefits package
- Annual bonus linked to business performance
- Real-time rewards and recognition for great performance on ongoing projects
- Health insurance, including insurance for same sex partners
- Partnership for prevention: providing all employees and their benefits eligible dependents with a set of preventive healthcare services at no cost

Are employees offered flexible working options at GSK?

At GSK, we believe that people should have the flexibility to manage their life at work and at home in a way that allows them to enjoy both equally. And as a performance-driven company, we care about the results and

impact our employees deliver, not the hours they spend working at the office. 2020 taught us a lot about working differently. We'll continue to work remotely as we fight through the pandemic. However, now that our new site at Bagmane Capital is open, we also offer the option for employees to work safely onsite should they want to. Moreover, we encourage our people to have a conversation with their managers around how and where they might work in the future in a way that both drives performance and supports personal well-being. At the Global Capability Center in Bengaluru, we have policies that cover flexible working hours, home-working and full-time home-based working. Our employees also have access to online health programmes, exercise classes and mental health assistance and support so they can take care of their health and deliver their best at work and at home.

What's GSK's view and approach to inclusion and diversity?

We want our company to be a place where inclusion and diversity is valued and where we all feel a sense of belonging. Getting this right will strengthen our performance by bringing us even closer to the needs of our customers, patients, and of each other. As a company which helps improve the lives of hundreds of millions of people globally, we take pride in providing access to all, but we also have an opportunity and obligation to do more to improve inclusion and diversity.

The Global Capability Centre

Where is the office located?

Our new site is located at Bagmane Capital – Luxor North Tower, Outer Ring Road, Ferns City, Doddanekundi, Mahadevapura, Bengaluru, Karnataka – 560048, India. We're based around 15km from central Bengaluru.

Is there on-site parking?

Yes, there is on-site parking but please check at interview stage what access to this looks like if this would be your preferred form of transport.

What public transport links serve the office?

There is a Metro stop 3.5km away (Baiyappanahalli), with a shuttle service to complete the journey. An additional Metro stop, Graphite India, will be open as of 2021 and is very near to our new site.

What facilities are there on-site?

Within our new site, there is a huge emphasis on productivity, smart working and wellbeing. We have built a technology-driven site that monitors and responds to performance, and provides modern solutions to support and connect our hybrid workforce. With a fitness centre, swimming pool, sports courts, outdoor gym and relaxation areas, there's plenty of time to keep healthy. In addition, there's a large amount of outdoor green spaces to enjoy, outdoor BBQ areas and cafes, a range of food and coffee outlets and outdoor meeting spaces.